



Position Announcement

Police Officer - Entry Level

Posting Date: February 27, 2026

WRITTEN EXAMINATION

A **mandatory** written test will be held at *Western Illinois University (Macomb Campus) on Tuesday, April 21 at 2:15pm*, at *Village of Algonquin Ganek Municipal Center, 2200 Harnish Drive, Algonquin, IL on Thursday, April 23 at 6:00pm* and *Saturday, April 25 at 8:00am*. **You may only attend one session.**

Applicants must present a valid U.S. federal or state-issued photo ID, such as a driver's license or state ID card, to enter the testing site. College, university, library, or other non-governmental ID cards will not be accepted.

Please arrive no earlier than 45 minutes prior to the scheduled testing time. Doors will close and be locked promptly at the designated start time. Applicants who arrive after the scheduled time, or who do not have a current application on file for this recruitment, will not be permitted to enter.

The entire testing process may include a physical fitness test, written test, oral interview, polygraph, psychological test, medical exam, and any other exams deemed necessary by the Police Department.

SALARY/BENEFITS INFORMATION

- Hiring salary is \$75,382.34 per the MAP Contract through April 30, 2025 (salary will change upon completion of negotiations)
 - Current MAP Contract available for viewing on the Village of Algonquin website, transparency portal.
- Excellent benefits and retirement package
 - Currently includes: generous paid time off, a defined benefit pension plan, and voluntary options such as a flexible benefit Section 125 plan including health, dental, and life insurance as well as flexible spending accounts (health care and/or child care), a [deferred compensation 457\(b\) plan](#) through Nationwide, and more.

JOB REQUIREMENTS:

- High school diploma or GED;
- Valid driver's license at time of hire;
- U.S. citizenship;
- Valid Illinois Firearms Owner Identification Card (FOID) at time of hire;
- Candidates may submit a valid POWER Test card at the time of application, but must obtain one as part of the background process and as part of the conditional offer completion;
- Meet the age requirements set forth in the Illinois State Statute 65 ILCS 5/10-2.1-6, (upon appointment of employment be 21 years of age or older and have not reached their 35th birthday, unless they meet the exemptions under the statute);
- No record of felony conviction or crime of moral turpitude

APPLICATION REQUIREMENTS:

Interested candidates are ***required*** to complete and submit an [employment application](#) and resume **no later than 5:00pm on April 17, 2026**. *Applications submitted after the deadline will **NOT** be accepted.*

The Village of Algonquin is an Equal Opportunity Employer.