



Village of Algonquin

The Gem of the Fox River Valley

Fiscal Year 2023-2024
 MERIT COMPENSATION PLAN

GRADE	JOB CLASSIFICATION	MONTHLY COMPENSATION		
		MINIMUM	CONTROL	MAXIMUM
1	Office Clerk I - Receptionist I	\$3,853.63	\$4,551.15	\$5,248.67
2	Receptionist II - Account Clerk	\$4,085.40	\$4,818.37	\$5,551.34
3	Account Clerk I - Permit Clerk	\$4,346.47	\$5,118.58	\$5,890.70
4	Account Clerk II - Social Worker Advocate	\$4,619.55	\$5,432.70	\$6,245.85
5	Administrative Specialist I - Account Clerk III	\$4,874.64	\$5,725.98	\$6,577.32
6	Property Maintenance Inspector - Administrative Specialist II – Utility Billing Coordinator - Accounts Payable Specialist	\$5,158.03	\$6,051.21	\$6,944.39
7	Human Resources Generalist - Administrative Assistant	\$5,458.94	\$6,397.53	\$7,336.12
8	Planner - Management Analyst - Innovation Analyst - Executive Assistant/Deputy Clerk - Laboratory Technician	\$5,860.48	\$6,859.83	\$7,859.19
9	Building Inspector - Accountant - Asst. Innovation Coordinator - Innovation and Technology Officer I	\$6,351.80	\$7,546.66	\$8,741.53
10	Plumbing Inspector - Electrical Inspector - Innovation Coordinator - Senior Accountant	\$6,831.41	\$7,976.91	\$9,122.40
11	Asst. to the Village Manager - Asst. Bldg. Commissioner - PW Supervisor - Recreation Superintendent - Senior Planner - Accounting Manager - Assistant Innovation Officer - Ecologist/Horticulturist - Engineer II	\$7,615.58	\$8,841.62	\$10,067.65
12	Chief Utility Operator	\$8,135.12	\$9,560.55	\$10,985.98
13	PW Superintendent - Police Sergeant - Deputy Chief Financial Officer - Community Development Deputy Director	\$8,759.40	\$10,395.47	\$12,031.55
14	Assistant PW Director - Building Commissioner	\$9,266.21	\$10,853.42	\$12,440.63
15	Human Resources Director - Deputy Police Chief	\$9,934.46	\$11,693.65	\$13,452.85
16	Chief Innovation Officer - Assistant Village Manager - Community Development Director - Village Engineer	\$10,676.76	\$12,453.59	\$14,230.43
17	Deputy Village Manager/Chief Financial Officer - Police Chief - Public Works Director	\$11,387.32	\$13,542.47	\$15,697.63