



Village of Algonquin

The Gem of the Fox River Valley

Fiscal Year 2018 - 2019 **MERIT COMPENSATION PLAN**

GRADE	JOB CLASSIFICATION	MONTHLY COMPENSATION		
		MINIMUM	CONTROL POINT	MAXIMUM
1	Office Clerk I / Receptionist I	\$3,116.09	\$3,585.28	\$4,054.48
2	Secretary I / Receptionist II / Account Clerk	\$3,313.53	\$3,812.92	\$4,312.31
3	Secretary II / Account Clerk I / Permit Clerk	\$3,535.92	\$4,068.66	\$4,601.39
4	Account Clerk II	\$3,768.55	\$4,336.24	\$4,903.94
5	Principal Secretary / Account Clerk III	\$3,985.93	\$4,586.15	\$5,186.38
6	Property Maintenance Inspector / Principal Assistant / Utility Billing Coordinator / Accounts Payable Specialist	\$4,227.26	\$4,863.13	\$5,499.00
7	Human Resources Generalist	\$4,483.67	\$5,158.22	\$5,832.77
8	Planner / Management Assistant / Innovation Analyst / Executive Secretary / Innovation and Technology Officer I	\$4,825.65	\$5,551.96	\$6,278.27
9	Building Inspector / Senior Accountant / Recreation Superintendent / Assistant Innovation Coordinator	\$5,244.26	\$6,137.12	\$7,029.98
10	Plumbing Inspector / Electrical Inspector / Senior Planner / Innovation Coordinator	\$5,652.75	\$6,503.55	\$7,354.35
11	Asst. to the Village Manager / Asst. Bldg. Commissioner / Technical Services Manager / PW Supervisor	\$6,320.75	\$7,240.17	\$8,159.58
12	Project Manager / Chief Utility Operator	\$6,763.33	\$7,852.60	\$8,941.87
13	PW Superintendent / Police Sergeant / Comptroller	\$7,295.12	\$8,563.83	\$9,832.54
14	Assistant PW Director / Building Commissioner	\$7,726.86	\$8,953.94	\$10,181.03
15	Human Resources Director / Deputy Police Chief / Assistant Village Manager / Community Development Director	\$8,296.11	\$9,669.74	\$11,043.37
16	Chief Innovation Officer / Finance Director	\$8,928.45	\$10,317.07	\$11,705.69
17	Police Chief / Public Works Director	\$9,533.75	\$11,244.64	\$12,955.54