



# Village of Algonquin

The Gem of the Fox River Valley

## ***Fiscal Year 2019 - 2020*** **MERIT COMPENSATION PLAN**

GRADE	JOB CLASSIFICATION	ANNUAL COMPENSATION		
		MINIMUM	CONTROL POINT	MAXIMUM
1	Office Clerk I / Receptionist I	\$3,282.76	\$3,876.95	\$4,471.14
2	Administrative Assistant I / Receptionist II / Account Clerk	\$3,480.20	\$4,104.59	\$4,728.97
3	Administrative Assistant II / Account Clerk I / Permit Clerk	\$3,702.59	\$4,360.32	\$5,018.06
4	Account Clerk II	\$3,935.22	\$4,627.91	\$5,320.60
5	Administrative Specialist I / Account Clerk III	\$4,152.60	\$4,877.82	\$5,603.05
6	Property Maintenance Inspector / Administrative Specialist II / Utility Billing Coordinator / Accounts Payable Specialist	\$4,393.93	\$5,154.79	\$5,915.66
7	Human Resources Generalist	\$4,650.33	\$5,449.88	\$6,249.43
8	Planner / Management Assistant / Innovation Analyst / Executive Assistant / Innovation and Technology Officer I	\$4,992.32	\$5,843.63	\$6,694.94
9	Building Inspector / Senior Accountant / Recreation Superintendent / Assistant Innovation Coordinator	\$5,410.93	\$6,428.79	\$7,446.65
10	Plumbing Inspector / Electrical Inspector / Senior Planner / Innovation Coordinator	\$5,819.42	\$6,795.22	\$7,771.02
11	Asst. to the Village Manager / Asst. Bldg. Commissioner / Technical Services Manager / PW Supervisor	\$6,487.42	\$7,531.83	\$8,576.25
12	Project Manager / Chief Utility Operator	\$6,929.99	\$8,144.26	\$9,358.53
13	PW Superintendent / Police Sergeant / Comptroller	\$7,461.79	\$8,855.50	\$10,249.21
14	Assistant PW Director / Building Commissioner	\$7,893.53	\$9,245.61	\$10,597.69
15	Human Resources Director / Deputy Police Chief	\$8,462.78	\$9,961.41	\$11,460.04
16	Chief Innovation Officer / Assistant Village Manager / Community Development Director	\$9,095.12	\$10,608.73	\$12,122.35
17	Police Chief / Public Works Director	\$9,700.42	\$11,536.31	\$13,372.20