



Village of Algonquin

The Gem of the Fox River Valley

Fiscal Year 2021-2022 **MERIT COMPENSATION PLAN**

GRADE	JOB CLASSIFICATION	MONTHLY COMPENSATION		
		MINIMUM	CONTROL POINT	MAXIMUM
1	Office Clerk I / Receptionist I	\$3,528.97	\$3,876.95	\$4,806.48
2	Receptionist II / Account Clerk	\$3,741.21	\$4,104.59	\$5,083.65
3	Account Clerk I / Permit Clerk	\$3,980.29	\$4,360.32	\$5,394.41
4	Account Clerk II / Social Service Advocate	\$4,230.36	\$4,975.00	\$5,719.65
5	Administrative Specialist I / Account Clerk III	\$4,464.04	\$5,243.66	\$6,023.27
6	Property Maintenance Inspector / Administrative Specialist II / Utility Billing Coordinator / Accounts Payable Specialist	\$4,723.47	\$5,541.40	\$6,359.34
7	Human Resources Generalist / Administrative Assistant	\$4,999.11	\$5,858.62	\$6,718.14
8	Planner / Management Analyst / Innovation Analyst / Executive Assistant / Innovation and Technology Officer I	\$5,366.74	\$6,281.90	\$7,197.06
9	Building Inspector / Accountant / Asst. Innovation Coordinator	\$5,816.75	\$6,910.95	\$8,005.14
10	Plumbing Inspector / Electrical Inspector / Innovation Coordinator	\$6,255.87	\$7,304.86	\$8,353.85
11	Asst. to the Village Manager / Asst. Bldg. Commissioner / PW Supervisor / Recreation Superintendent / Senior Planner	\$6,973.98	\$8,096.72	\$9,219.46
12	Project Manager / Chief Utility Operator	\$7,449.74	\$8,755.08	\$10,060.42
13	PW Superintendent / Police Sergeant / Comptroller	\$8,021.42	\$9,519.66	\$11,017.90
14	Assistant PW Director / Building Commissioner	\$8,485.54	\$9,939.03	\$11,392.52
15	Human Resources Director / Deputy Police Chief	\$9,097.49	\$10,708.52	\$12,319.54
16	Chief Innovation Officer / Engineer-Asst. PW Director / Assistant Village Manager / Community Development Director	\$9,777.25	\$11,404.39	\$13,031.53
17	Police Chief / Public Works Director	\$10,427.95	\$12,401.53	\$14,375.12