



# Village of Algonquin

The Gem of the Fox River Valley

## *Fiscal Year 2017 - 2018* **MERIT COMPENSATION PROGRAM**

| GRADE | JOB CLASSIFICATION  | MONTHLY COMPENSATION |               |             |
|-------|---|----------------------|---------------|-------------|
|       |   | MINIMUM              | CONTROL POINT | MAXIMUM     |
| 1     | Office Clerk I / Receptionist I   | \$3,045.79           | \$3,514.98    | \$3,984.18  |
| 2     | Secretary I / Receptionist II / Account Clerk   | \$3,238.77           | \$3,738.16    | \$4,237.54  |
| 3     | Secretary II / Account Clerk I / Permit Clerk   | \$3,456.15           | \$3,988.88    | \$4,521.61  |
| 4     | Account Clerk II  | \$3,683.53           | \$4,251.22    | \$4,818.91  |
| 5     | Principal Secretary / Account Clerk III   | \$3,896.00           | \$4,496.23    | \$5,096.45  |
| 6     | Property Maintenance Inspector / Principal Assistant /<br>Utility Billing Coordinator                                 | \$4,131.90           | \$4,767.77    | \$5,403.64  |
| 7     | Human Resources Generalist  | \$4,382.53           | \$5,057.08    | \$5,731.63  |
| 8     | Planner / Management Assistant / Innovation Analyst /<br>Executive Secretary /<br>Innovation and Technology Officer I | \$4,716.79           | \$5,443.10    | \$6,169.41  |
| 9     | Building Inspector / Senior Accountant /<br>Recreation Superintendent   | \$5,123.93           | \$6,016.78    | \$6,909.64  |
| 10    | Plumbing Inspector / Electrical Inspector /<br>Senior Planner / Innovation Coordinator                                | \$5,525.23           | \$6,376.03    | \$7,226.83  |
| 11    | Asst. to the Village Manager / Asst. Bldg. Comm. /<br>Technical Services Manager / PW Supervisor                      | \$6,178.79           | \$7,098.20    | \$8,017.61  |
| 12    | Project Manager / Chief Utility Operator  | \$6,609.35           | \$7,698.62    | \$8,787.89  |
| 13    | PW Superintendent / Police Sergeant / Comptroller   | \$7,127.21           | \$8,395.92    | \$9,664.63  |
| 14    | Assistant PW Director / Building Commissioner   | \$7,551.29           | \$8,778.38    | \$10,005.46 |
| 15    | Human Resources Director / Deputy Police Chief /<br>Assistant Village Manager /<br>Community Development Director     | \$8,106.51           | \$9,480.14    | \$10,853.77 |
| 16    | Chief Innovation Officer / Finance Director   | \$8,726.15           | \$10,114.77   | \$11,503.39 |
| 17    | Police Chief / Public Works Director  | \$9,313.27           | \$11,024.16   | \$12,735.05 |